

KULICKE AND SOFFA INDUSTRIES, INC.

DATA PROTECTION POLICY – JAPAN ADDENDUM

This Japan Addendum supplements and amends the Global Data Protection Policy (collectively, the “**Japan Policy**”) and should be read together with the Global Data Protection Policy as one policy. Save as set out in this Japan Addendum, all other terms and principles in the Global Data Protection Policy continue to apply. The Japan Policy shall apply to all Japan-incorporated K&S entities, Japanese Branches of other K&S entities and all Processing of Personal Data in Japan.

This Japan Addendum shall prevail in the event of inconsistency between the principles stated herein and those as described under the Global Data Protection Policy.

Capitalised terms in this Japan Addendum, unless otherwise defined herein, shall have the same meanings as those defined in the Global Data Protection Policy.

The Global Data Protection Policy shall be amended and/or supplemented as follows:

1. Data Access and Correction Requests

The Right of Access and Correction of Personal Data set out in Section 6 of the Global Data Protection Policy shall not apply, and the following shall apply instead.

While K&S will give use its reasonable endeavours to give consideration to any requests for access and correction of Personal Data, the relevant K&S entity shall be under no obligation to accept the request if, for any reason, it determines in its discretion that the request should not be acceded to.