

## **KULICKE AND SOFFA INDUSTRIES, INC.**

### **GLOBAL DATA PROTECTION POLICY – UNITED STATES ADDENDUM**

This United States Addendum (“US Addendum”) supplements and amends the Global Data Protection Policy (collectively, the “US Policy”) and should be read together with the Global Data Protection Policy as one policy. Save as set out in this US Addendum, all other terms and principles in the Global Data Protection Policy continue to apply. The US Policy shall apply to all K&S entities incorporated in any state within the United States, the US Branch of other K&S entities and all Processing of Personal Data in the US.

This US Addendum shall prevail in the event of inconsistency between the principles stated herein and those as described under the Global Data Protection Policy.

Capitalised terms in this US Addendum, unless otherwise defined herein, shall have the same meanings as those defined in the Global Data Protection Policy.

The Global Data Protection Policy shall be amended and/or supplemented as follows:

#### **1. Consent for disclosure to third parties for marketing purposes**

It is K&S’ policy not to share Personal Data with third parties for their own marketing purposes without getting prior consent.

#### **2. Data Access and Correction Requests**

The sections under the sub-header “Access and Correction of Personal Data” of Section 6 of the Global Data Protection Policy shall be deleted in their entirety and replaced with the following:

While K&S will use its reasonable endeavours to give consideration to any requests for access and correction of Personal Data, the relevant K&S entity shall be under no obligation to accept the request if, for any reason, it determines in its discretion that the request should not be acceded to.

#### **3. Procedures for Responding to Personal Data Security Breach**

Most US states have some form of information security breach notification requirement and the specific requirements will differ depending on the state. K&S has in place procedures for dealing with information security breaches.