

Benefits in the Netherlands



Your Health and Protection

- Additional insurance coverage related to WIA law



Your Pay and Rewards

- Competitive salary
- Thirteenth month payment
- Holiday allowance of 8%
- K&S Bonus Scheme
- Other benefits commensurate with position and level in the organization



Investing in Your Future

- Basic pension scheme with the Sector Pension Fund for the Metalektro (PME) - of which, 64% of the premium will be paid by employer. For employees with a salary that exceeds the PME maximum, we have an additional excedent pension scheme



Helping Balance Your Work and Life

- A 40-hour work week, flexible work hours with a block of time between 09:00 and 15:30
- 27 vacation days per year on a full-time basis
- 13 ADV days (reduction of working hours)