

CORPORATE RESPONSIBILITY POLICY

CP-C0178 Rev.AB

“Kulicke & Soffa and its employees around the world are committed to sustainability. We are focused on continually improving our social, environmental and economic impact to make a difference for a better tomorrow”

Our commitment is demonstrated by:

- Developing reliable and quality products that meet ecological considerations
- Operating efficiently to conserve resources
- Promoting a culture of ethical business practices and ensuring legal compliance
- Fostering and encouraging healthy and safe work environment
- Treating all employees with dignity and respect



Fusen Chen

President & Chief Executive Officer
November 1, 2016

CONFLICT MINERALS SOURCING POLICY

CP-C0022 rev.AB

“Kulicke & Soffa and its employees fully support the Dodd Frank legislation to assure that the use of Tin, Tantalum, Tungsten and Gold (3TG) in our products are not being sourced from the Democratic Republic of Congo (DRC) and the adjoining countries”

Our commitment is achieved through:

- Exercising the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for conducting inquiries into our suppliers and encouraging our suppliers to do the same
- Providing due diligence information to confirm the 3TG in our supply chain is DRC conflict free and expecting our suppliers to do likewise
- Providing transparency in the implementation of this policy by making available reports on our progress to relevant stakeholders and the public



Fusen Chen

President & Chief Executive Officer
November 1, 2016