

QUALITY POLICY

CP-C0019 Rev.AC

“Kulicke & Soffa and its employees are committed to maintaining the quality management system by providing products and services with the objective of Total Customer Satisfaction”

Our commitment is achieved by:

- Meeting customers and applicable regulatory requirements
- Continually improving the effectiveness of our quality management system
- Providing the framework for setting and reviewing quality objectives
- Communicating and involving all employees to achieve quality goals



Fusen Chen

President & Chief Executive Officer
November 1, 2016



ENVIRONMENTAL, HEALTH & SAFETY POLICY

CP-C0020 Rev.AC

“Kulicke & Soffa and its employees are committed to maintaining the environmental, health and safety (EHS) standards such that our global operations are conducted in a safe and environmentally responsible manner”

Our commitment is achieved by:

- Complying with applicable EHS legal laws and regulations
- Preventing environmental pollution and optimizing resource utilization
- Preventing injury and ill health to our employees and other interested parties
- Providing the framework for setting and reviewing EHS objectives and targets
- Continually improving the EHS management and performance
- Communicating to all persons working for or on behalf of K&S with the intent that they are made aware of their individual EHS obligations



Fusen Chen

President & Chief Executive Officer
November 1, 2016

